

SECRET

70-3196

25X1

19 AUG 1976

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: William W. Wells
Deputy Director for Operations

SUBJECT: Assignment of a Senior Review Officer

A 1. Approval is requested for the assignment of [] to my staff as a Senior Review Officer. He will serve in that capacity for approximately one year. I plan to expand this unit to three as soon as suitable nominees can be identified.

2. The Senior Review Officers will be men of extensive experience in operations and command, both at Headquarters and in the Field. Their primary responsibility will be to assist me in the resolution of problems that would normally command my attention. They will serve as my personal representatives, and through close and continuing contact with me and the ADDO, they will be attuned to the concerns and sensitivities of this office. They will work closely with the Division Chiefs and will aid them in dealing with specific problems of operations and management. They will travel to the Field whenever necessary and deal directly through the Station Chiefs, making recommendations to me if appropriate.

3. It is not my intent to have the Senior Review Officers interrupt or in any way inhibit the chain of command. On the contrary, I hope to make the chain of command work more effectively through selective utilization of the Senior Review Officers. Nor will the Senior Review Officers assume the role of an Inspector General. I expect that by virtue of their experience, seniority, and recognized status in the Clandestine Service, the Review Officers will be able to deal smoothly at all levels of the Directorate. I visualize them serving not only as problem solvers, but likewise as catalysts facilitating the interchange of ideas between me and the Directorate at large.

(EXECUTIVE REGISTRY FILE

DDO

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- 2 -

4. Lastly, I propose to draw upon the Senior Review Officers for assistance in evaluating the performance of the Directorate in its assigned tasks and in the management of resources. They will not supplant our established components which now conduct scheduled performance evaluations, but I expect to derive substantial advantage from their detached overview and balanced judgment regarding the manner in which we are coping with the issues and problems of these rapidly changing times. This in turn will permit me to draw upon the Senior Review Officers in charting the Directorate's course and pattern of development in the years ahead. I believe the value thus derived from their presence and participation in the business of this office will justify the commitment of three of our most senior and experienced men.

5. The personnel profile of is attached for 25X1A your perusal.

William W. Wells

William W. Wells

Attachment:
Profile

APPROVED on the basis of O/Personnel's recommendation to Mr. Wells and his agreement that these GS-17 positions be subject to review by PMCD within three - six months.

~~W. E. H. Knoch~~

Deputy Director of Central Intelligence

23 AUG 1976

Date

Distribution:

- 0 - Addressee
- 1 - DDO
- 1 - ADDO
- 1 - O/DDO
- 1 - C/CMG
- 1 - DDA
- 1 - DDA/OP
- 1 - DCI

SECRET

16 JUL 1976

Executive Registry

76-3196

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: William W. Wells
Deputy Director for Operations

SUBJECT: Assignment of Senior Review Officers

25X1A

1. Approval is requested for the assignment of [redacted] and [redacted] to my staff as Senior Review Officers. They will serve in that capacity for approximately one year. I plan to expand this unit to three as soon as a suitable nominee can be identified.

2. The Senior Review Officers will be men of extensive experience in operations and command, both at Headquarters and in the Field. Their primary responsibility will be to assist me in the resolution of problems that would normally command my attention. They will serve as my personal representatives, and through close and continuing contact with me and the ADDO, they will be attuned to the concerns and sensitivities of this office. They will work closely with the Division Chiefs and will aid them in dealing with specific problems of operations and management. They will travel to the Field whenever necessary and deal directly through the Station Chiefs, making recommendations to me if appropriate.

3. It is not my intent to have the Senior Review Officers interrupt or in any way inhibit the chain of command. On the contrary, I hope to make the chain of command work more effectively through selective utilization of the Senior Review Officers. Nor will the Senior Review Officers assume the role of an Inspector General. I expect that by virtue of their experience, seniority, and recognized status in the

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Approved For Release 2003/05/15 : CIA-RDP79M00467A000400050008-5

Clandestine Service, the Review Officers will be able to deal smoothly at all levels of the Directorate. I visualize them serving not only as problem solvers, but likewise as catalysts facilitating the interchange of ideas between me and the Directorate at large.

4. Lastly, I propose to draw upon the Senior Review Officers for assistance in evaluating the performance of the Directorate in its assigned tasks and in the management of resources. They will not supplant our established components which now conduct scheduled performance evaluations, but I expect to derive substantial advantage from their detached overview and balanced judgment regarding the manner in which we are coping with the issues and problems of these rapidly changing times. This in turn will permit me to draw upon the Senior Review Officers in charting the Directorate's course and pattern of development in the years ahead. I believe the value thus derived from their presence and participation in the business of this office will justify the commitment of three of our most senior and experienced men.

5. Personnel profiles of [] are attached 25X1A
for your perusal.

William W. Wells
William W. Wells

Attachments: 2
Profiles

APPROVED:

Deputy Director of Central Intelligence

Date

O/DDO [] (14 July 1976)

Distribution:

Orig & 2 - DDCI w/ 1 cy profiles

2 - DDO wo/a

1 - O/DDO: [] wo/a

2 - C/CMG wo/a

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UNCLASSIFIED



INTERNAL



CONFIDENTIAL



SECRET

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Director of Personnel
5E58 HQ

EXTENSION

NO.

DATE

17 AUG 1976

TO: (Officer designation, room number, and building)

25X1A

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

Assistant to the DDCI
7E 12 HQ

2.

3.

4.

5.

6.

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8.

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10.

11.

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13.

14.

15.

The attached recommendation was forwarded to us for review. Upon receipt, a representative of our Position Management and Compensation Division conducted a review of the proper grade level for the proposed Senior Review Officers. In turn, we have met with the DDO to discuss our views.

Since the proposed positions are experimental, with duties in an evolutionary state, the DDO accepted our recommendation that the positions be set up as GS-17, subject to review by PMCD within three to six months.

On this basis, we can recommend DDCI approval.

(Signed) F. W. M. Janney

F. W. M. Janney

Dist:

0 - Add

1 - DDCI

X - ER

1 - D/Pers Chrono

1 - C/PMCD via DD/Pers/P&C

1 - DD/Pers (w/held)

OD/Pers

25X1A
(16 Aug 76)

SECRET



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25X1

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